



**FULTON COUNTY PERSONNEL DEPARTMENT**

FORT JOHNSTOWN BUILDING

1 E. MONTGOMERY STREET

JOHNSTOWN, NEW YORK 12095

Phone: (518) 736-5574 \* Fax: (518) 736-1027

**Announces a Civil Service examination  
for the following:**

**No. 60054430 Open Competitive**

**\* \* \* FIREFIGHTER/EMERGENCY MEDICAL  
TECHNICIAN-ADVANCED LIFE SUPPORT \* \* \***

**City of Gloversville Fire Department**

**City of Johnstown Fire Department**

**LAST FILING DATE:  
DECEMBER 19, 2025**

**EXAMINATION DATE:  
JANUARY 10, 2026**

A \$17.50 PROCESSING FEE OR WAIVER OF THIS FEE MUST ACCOMPANY YOUR APPLICATION

**FEE:** There is a \$17.50 non-refundable examination fee. When filing an application by mail, include a cashiers check or money order, payable to the Fulton County Treasurer. **Do not send cash or a personal check.** When filing in person with cash, the exact amount must be submitted. If the fee or fee waiver documentation proof does not accompany the application, the application will be rejected and returned to the applicant. There will be NO REFUNDS to applicants who fail to appear for the exam or fail to meet the minimum qualifications required for admittance to the exam, therefore, applicants are cautioned to review this announcement carefully.

**WAIVER OF EXAMINATION FEE FOR UNEMPLOYED AND FOR PUBLIC ASSISTANCE**

**RECIPIENTS:** A waiver of application fee will be allowed if you are unemployed and primarily responsible for the support of a household. In addition, a waiver of application fee will be allowed if you are determined eligible for Medicaid, or receiving Supplemental Security Income payments, or Public Assistance (Temporary Assistance for Needy Families/Family Assistance or Safety Net Assistance) or are certified Job Training Partnership Act/Workforce Investment Act eligible through a State or local social service agency. **All claims for application fee waiver are subject to verification.** If you can verify eligibility for application fee waiver, complete a "Request for Examination Application Fee Waiver and Certification" form and submit it with your application by the close of business on the Last Filing Date as listed on the Examination Announcement. (The Request for Examination Application Fee Waiver and Certification form can be obtained from the Fulton County Personnel Department, Fort Johnstown Building, 1 E. Montgomery Street, Johnstown, New York 12095, telephone number 518-736-5574.)

**APPLICATIONS:** Applications are available at the Fulton County Personnel Department or on the Fulton County website [www.fultoncountyny.gov](http://www.fultoncountyny.gov). Examination applications must be obtained and filed with the Fulton County Personnel Department. The Department recommends that you do not wait until the last day to file your application. When received in our office after 5:00 PM, on the last filing date, the application will be rejected and returned to the applicant. The correct examination number and title must appear on the application form. EVERY question on the application should be answered and complete in all aspects. Under "Duties" you must describe the nature of the work personally performed by you, with estimated percentages of time spent on each type of work. This department does not acknowledge receipt of applications or take responsibility for non-delivery or postal delay.

Failure to notify this office of a change of address may result in disqualification for examination or certification for appointment following examination.

Any application you may have previously filed will not gain you admittance to this exam and will not be used to obtain additional information. You must refile a separate Application for Examination during the official filing period as set forth in this announcement.

**DISQUALIFICATION OF EXAMINATION APPLICATIONS:**

When an application for an examination is disapproved by the Director of Personnel, the candidate will be given ten (10) calendar days to appeal this determination. Your appeal must clearly demonstrate that you meet or exceed the minimum qualifications as set forth on the examination announcement. Additional information must be pertinent, detailed and accurate. Your appeal must be in writing, addressed to the Personnel Department, 1 East Montgomery Street, Johnstown NY 12095, and received in this department no later than 5:00pm of the tenth calendar day. If the tenth calendar day falls on a Saturday or Sunday, the candidate will have until 5:00pm that following Monday to submit their appeal.

**LOCATION OF POSITIONS/VACANCY:** Vacancies occur in the City of Gloversville Fire Department and the City of Johnstown Fire Department.

**PLEASE POST CONSPICUOUSLY AT A HEIGHT REACHABLE BY PEOPLE IN WHEELCHAIRS  
AND WITH OTHER MOBILITY IMPAIRMENTS - REMOVE AFTER LAST FILING DATE**

**FIREFIGHTER/EMERGENCY MEDICAL TECHNICIAN-ADVANCED LIFE SUPPORT**

**ELIGIBLE LIST:** The eligible list will remain in existence for a period of one (1) year, unless extended by the Director of Personnel to a maximum of four (4) years. When a list has existed for more than one year, it may terminate upon the establishment of a new list. This list will be used to fill this vacancy and any other appropriate full-time or part-time competitive vacancy occurring in an agency under the jurisdiction of the Fulton County Director of Personnel, anytime during the life of the eligible list.

**SPECIAL ARRANGEMENTS:** May be made if you require a religious accommodation, are a disabled person, or deprived of participation on the scheduled date due to active military service. Specific information must be requested when filing your application.

**APPLYING FOR CIVIL SERVICE EXAMINATIONS IN MULTIPLE JURISDICTIONS WHEN EXAMINATIONS ARE SCHEDULED ON SAME DATE:** If you have applied for any other civil service examinations to be given on the same test date for employment with New York State or any other local government jurisdiction excluding New York City, you must make arrangements to take all the examinations at one test site.

If you have applied for both State and local government examinations, you must notify Fulton County of your intent to take both a State and a local government examination. When taking both a State and a local government examination you will be requirement to take all your examinations at a State examination center. You will be advised by letter when and where to report for your examination.

If you have applied to take a written test announced by either one or several local jurisdictions (county, town, city) scheduled to be held on the same test date as this written test, you must notify each of the local jurisdictions no later than two weeks before the test date, so they can make arrangements for taking all tests at one site. All examinations for positions in State government will be held at a State examination center. For this examination call (518) 736-5574 or write to the Fulton County Personnel Department, Fort Johnstown Building, 1 E. Montgomery Street, Johnstown, New York 12095.

**2025 SALARY RANGE:** City of Gloversville - \$21.34 - \$31.16 per hour  
**2025 SALARY:** City of Johnstown - \$24.39 per hour

**RESIDENCY:** Candidates must, at the time of examination and at least four (4) months prior thereto, be a resident of Fulton County.

Preference in appointment from open-competitive lists may be given to candidates who have been residents of the locality in which appointment is to be made for four (4) months prior to the date of the written test. For appointment in some jurisdictions you may be required to become a resident thereof in accordance with law or resolution.

**TYPICAL WORK ACTIVITIES (Illustrative but not exhaustive):**

***When assigned as a Firefighter:***

Responds to fire alarms and emergency calls with a fire company;  
Drives and operates firefighting equipment;  
Lay and connects hose and directs the stream to achieve maximum extinguishing effect;  
Places, raises and climbs ladders, and enters burning buildings when necessary;  
Removes persons and property from burning buildings;  
Assists in giving emergency first aid treatment to injured persons;  
Operates a pressure pump;  
Makes openings in burning buildings for ventilation and entrance, and installs and operates specialized equipment;  
Performs salvage operations at scenes of fires; such as covering furniture with tarpaulins and cleaning debris;  
Learns through schooling, drills and practices various firefighting methods used in modern firefighting and the operation and use of all equipment;  
Inspects dwellings and commercial buildings for fire hazards in accordance with established procedures;  
Performs a variety of building maintenance and custodial duties at a fire station;  
Cleans and maintains firefighting equipment;  
Receives and transmits fire alarms;  
Performs miscellaneous clerical work when assigned;  
May respond to medical calls and other emergency rescue work;  
May assist in giving emergency first aid treatment;  
May be detailed to special fire watch duty at public gatherings;  
May be required to perform Code Enforcement duties such as taking complaints, issuing violation orders and issuing appearance tickets for court when there is a violation of City and NYS Codes;  
May conduct Multiple Dwelling Inspections, Hazardous Materials Storage Inspections, Public Assembly Inspections; Heating Installation Inspections, Fire Safety and Housing Maintenance Inspections, plan reviews and may be a witness in court to testify about such inspections;

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If Code Enforcement duties are performed firefighters must document their findings after each inspection including downloading and printing photos, generating necessary paperwork to send to property owners, court and City Attorney and performing follow up inspections to verify that violations have been corrected.

***In addition to above, when certified as an EMT – Basic Life Support:***

Administer emergency medical treatment both on the scene and in transit utilizing a variety of emergency and medical care equipment in the provision of basic life support services;  
Monitor and maintain ambulances and equipment to ensure they are clean and in proper working order;  
Maintains an inventory of supplies and reports any need for replacement of equipment or supplies to the proper authority;  
Attends training programs and participates in other activities as needed to maintain appropriate knowledge level for performance of job functions;  
Required to prepare and complete paperwork and reports in a timely fashion in accordance with established policy;  
May perform a variety of duties as assigned to ensure the readiness of all vehicles and equipment.

***In addition to above, when certified as an EMT – Advanced Life Support:***

Administer advanced emergency medical treatment both on the scene and in transit utilizing a variety of emergency and medical care equipment in the provision of advanced life support services;  
Monitor and maintain ambulances and equipment to ensure they are clean and in proper working order;  
Maintains an inventory of supplies and reports any need for replacement of equipment or supplies to the proper authority;  
Attends training programs and participates in other activities as needed to maintain appropriate knowledge level for performance of job functions;  
Required to prepare and complete paperwork and reports in a timely fashion in accordance with established policy;  
May perform a variety of duties as assigned to ensure the readiness of all vehicles and equipment.

The above examples of duties are intended only as illustrations of the various types of work performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

**MINIMUM QUALIFICATIONS:** Candidates must meet the following requirements on or before the last filing date: Graduation from high school, possession of a high school equivalency diploma, or a high school individual education plan diploma.

**SPECIAL REQUIREMENT:**

Candidates are required to possess and maintain a valid New York State Driver's License Class D or higher.

Candidates will be required to obtain the following within eighteen months of appointment and will be required to maintain for continued employment:

- 1) Candidates must obtain certification as an approved Emergency Medical Technician – Basic issued by the New York State Department of Health.
- 2) Candidates are required to obtain Basic Life Support for the Health Care Provider (CPR/AED).

Candidates will be required to obtain the following within thirty six months of appointment and will be required to maintain for continued employment:

- 3) Candidates must obtain certification as an approved Emergency Medical Technician – Critical Care or Emergency Medical Technician - Paramedic issued by the New York State Department of Health.
- 4) Emergency Medical Technician – Paramedic candidates are required to obtain Advanced Cardiac Life Support (ACLS).

**SUBJECTS OF EXAMINATION:** The written, multiple-choice test will be designed to measure knowledges, skills and/or abilities in the following areas:

- 1. ABILITY TO LEARN AND APPLY INFORMATION:** These questions test for the ability to learn new information and apply it to answer questions effectively. Candidates will read information presented in a Training Lesson and then answer questions regarding the information and procedures covered in the Training Lesson. All information needed to answer the questions will be provided in the Training Lesson, and candidates will be able to refer to the Training Lesson when answering the questions. Some of the questions may require candidates to combine information from different portions of what has been learned in the Training Lesson. No prior knowledge of any specific job or subject matter is needed.

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- 2. BASIC ARITHMETIC:** This section requires candidates to use basic arithmetic (add, subtract, multiply, divide) to find a missing value in a table of numbers. Candidates will not need to refer to the Training Lesson or any other section of the test to answer the questions in this section. All information needed to answer each question will be contained in this section. No knowledge of firefighting or any other job is required. **Candidates should bring a hand-held battery- or solar-powered calculator for use on this test.** Candidates will **not** be permitted to use the **calculator** function on their **cell** phone.
- 3. READING COMPREHENSION:** These questions test for the ability to understand written materials (e.g., sentences, passages) and answer questions about the information presented. Candidates will be provided with reading passages, followed by questions related to each passage. Each question will require candidates to demonstrate that they have read and understood the information contained in the passage.
- 4. SITUATIONAL JUDGMENT:** This section tests for the ability to identify appropriate and effective responses to work-related challenges. Candidates will be presented with several scenarios that reflect the types of challenges one could encounter in a work environment. They will then be asked to rate the effectiveness of a number of possible responses to each scenario.

The NYS Department of Civil Service has published a test guide, Firefighter Series, intended for candidate preparation use for this particular examination. This test guide contains important test-related information as well as sample test questions similar to the questions that will be used in this written test.

The NYS Department of Civil Service is making a copy of this test guide, Firefighter, and other related information available on its web site at <https://www.cs.ny.gov/testing/testguides.cfm>.

**CALCULATOR POLICY:** Quiet, hand-held, solar or battery-powered calculators are **RECOMMENDED**. Devices with typewriter keyboards, "Spell Checkers", "Personal Digital Assistants", "Address Books", "Language Translators", "Dictionaries", or any similar devices are prohibited.

**AT THE EXAM THE USE OF CELLULAR PHONES, BEEPERS, ETC. IS STRICTLY PROHIBITED.**

**VETERANS' CREDITS:** Veterans, Disabled Veterans, or candidates currently in the armed forces claiming the additional credit allowed veterans in competitive examination, must apply for such credit while filing their examination application or at any time between the date of the application but prior to the date of the establishment of the resulting eligible list. The time periods, for which veterans' credit is permitted, are defined in Question 12 on the examination application. To receive additional veterans' credit you must file a separate Veterans' Credit Application including acceptable supporting documentation for each examination. Veterans' Credit is added only to the score of the examination when the candidate's passing grade is 70 or higher.

**CHILDREN AND SIBLINGS OF FIREFIGHTERS AND POLICE OFFICERS KILLED IN THE LINE OF DUTY CREDIT:** In conformance with sections 85-a and 85-b of the Civil Service Law, children and siblings of firefighters and police officers killed in the line of duty shall be entitled to receive an additional ten points in a competitive examination for original appointment in the same municipality in which his or her parent, sister or brother has served. If you are qualified to participate in this examination and are a child or sibling of a firefighter or police officer killed in the line of duty in this municipality, please inform this office of this matter when you submit your application for examination. A candidate claiming such credit has a minimum of two months from the application deadline to provide the necessary documentation to verify additional credit eligibility. However, no credit may be added after the eligible list has been established. Children and siblings of firefighters and police officers killed in the line of duty credit is added only to the score of the examination when the candidate's passing grade is 70 or higher.

**RATING AND REVIEW:** This written examination is being prepared and rated by the New York State Department of Civil Service in accordance with Section 23.2 of the Civil Service Law and Section 7.1 of the State's Civil Service Rules and Regulations.

**NOTICE TO APPEAR:** Approved applicants will receive a Notice to Appear for the written examination providing the location and time. Late arrivals will not be admitted into the exam room under any circumstance. Please contact this office if you have not received a notice to appear for the written examination by January 2, 2026.

**ANY LAST-MINUTE CHANGE OR CANCELLATION WILL BE BROADCAST OVER RADIO STATION WENT (AM 1340) BETWEEN 6 AND 8 AM ON THE DATE OF THE EXAMINATION.**

**FULTON COUNTY DOES NOT DISCRIMINATE ON THE BASIS OF RACE, CREED, COLOR, NATIONAL ORIGIN, MARITAL STATUS, SEX, RELIGION, AGE OR DISABILITY IN EMPLOYMENT OR THE PROVISIONS OF SERVICES.**